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The City work for you.



## Urban Forestry Tech Supervisor

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](https://www.cityofcalgary.ca). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As an Urban Forestry Tech Supervisor, You will manage a team of Urban Forestry technicians and ensure effective team dynamics. You will be responsible for the implementation of the tree protection bylaw, other bylaws with tree protection or planting (e.g. street, land use) and, landscape design specifications for trees and development reviews. You will ensure consistent methodology for all tree valuation, tree risk assessments and compensation in support of development permits, claims against and damage to city tree assets. Primary duties include:

- Supervise Urban Forestry (UF) Technicians for consistent delivery (SOPs).
- Monitor and balance work loads to manage competing service demands and priorities.
- Oversee Health, Safety and Environmental requirements for staff.
- Perform recruitment, performance management, training, coaching, administering HR policies and assign emergency requests.
- Collaborate with UF Lead and UF Superintendents to create and execute annual work plans and review priorities in support of progressing the City of Calgary Urban Forestry Strategic Plan.
- Monitor, evaluate and regularly report on work progress, performance measures and annual program assessment.
- Assist with long term strategic plans and policies, develop and provide Tree Protection Bylaw updates.
- Manage annual budget (\$1M), spending plans and monthly accruals and tree compensation.
- Conduct annual review of urban forestry requirements listed within the Calgary Parks Landscape Design and Construction Specifications.

### Qualifications

- A degree in Forestry, Planning, Horticulture, Science, Landscape Design or a related field.
- At least 5 years of combined experience in reviewing commercial, residential, municipal capital or development plans, tree assessment in an urban environment and direct supervision.
- Equivalent combinations of experience and education may be considered.
- Current International Society of Arboriculture, Certified Arborist and/or Tree Risk Assessment Qualification (TRAQ) qualification or ability to obtain within 6 months of employment will be considered an asset.
- You will have demonstrated leadership, negotiation, strategic planning, financial management and communication skills combined with strong political acumen.

### Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Union: Exempt  
Position Type: Permanent  
Compensation: Level E \$79,059 - 119,373 per annum  
(New Rates)  
Hours of work: Standard 35 hour work week  
Audience: Internal/External

Business Unit: Calgary Parks  
Location: 111 17 Street SE  
Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.  
Apply By: July 5, 2022  
Job ID #: 305856

Apply online at [www.cityofcalgary.ca/careers](https://www.cityofcalgary.ca/careers)