



Position: Job Inventory - Waste Collection Operator

Competition Number: 2011-EX-EN-50117714-01

Competition posting date: 2011.12.19, closing date: 2012.10.31

Environmental Services, Solid Waste Services

Full Time Positions - 40 hours/week

Affiliation: CUPE 503

Salary: \$21.985 per hour (2011 Rates of Pay)

Location: 2799 Swansea Crescent

Job Summary

Note: Applications / resumes received will be used to staff current and on-going requirements until October 31, 2012.

Under general supervision, operates waste collection vehicles and equipment and performs the duties in the collection and disposal of all streams (garbage, recycling materials (blue/black boxes), yard waste, organics).

Education & Experience

Completion of Grade 10.

A minimum of two (2) years of recycling and refuse collection experience is required.

Additional years of driving heavy road equipment may offset years of experience in the waste collection industry.

Language, Certificates & Licenses

- English oral, reading, writing required.
- A valid Ontario unrestricted "DZ" class driver's license (or provincial equivalent) with no more than 6 demerit points accumulated.

Knowledge, Competencies & Skills

- Practices, equipment and vehicles used in waste collection services;
- Traffic laws, ordinances and rules involved in equipment operation;
- Hazards and safety rules and precautions of operating heavy equipment;
- Knowledge of the roads/streets within the assigned contract zone;
- Proper lifting techniques;
- Refuse collection equipment operations;
- Rules, policies, and procedures relating to refuse collection and safety;
- Possess a keen sense of mechanical and hydraulic functions in order to safely operate equipment used in the performance of daily activities;
- Must be familiar with all applicable health and safety legislation, have knowledge of any potential or actual danger to health or safety in the work place, and have knowledge of appropriate actions to be taken in order to ensure the health and safety of staff in accordance with applicable legislation and city policies and procedures (WHMIS, First Aid and CPR);
- Operation of heavy equipment used for solid waste collection;



- Read and follow route maps, drawings and street signs;
- Understand and follow written and oral instructions;
- Must be able to complete a Back-fit Test;
- Have the ability to keep detailed, accurate records concerning materials received, processed and disbursed as well as required equipment service records;
- Ability to understand and carry out verbal and written instructions;
- Ability to work independently and unsupervised while on assigned route;
- Work safely without presenting a direct threat to the incumbent or others;
- Establish and maintain a good working relationship with management, other employees, and the general public;
- Ability to communicate with a hostile public when rules may cause them to become upset;
- Possess the physical ability to climb to and from the operator's position and possess the manual dexterity and coordination to use both hands and feet simultaneously in order to operate a machine;
- Perform heavy manual labour;
- Use a high pressure water hose to clean solid waste equipment;
- Detect the need for repairs and make minor repairs to equipment as needed Work in a variety of weather conditions with exposure to the outdoor elements.

*If this opportunity matches your interest and profile please apply online by using the "**Apply**" button. If this is your first online application please refer to How to Apply for a Position on our career site.*

*If you are not able to apply on-line, please submit your resume and covering letter indicating the **Competition number** by mail or by Fax:*

*City of Ottawa
Recruitment & Staffing
110 Laurier Ave. West, 5th Floor
Ottawa, Ontario K1P 1J1*

Fax: 613-580-4762

We thank all candidates for their interest, however, only those selected to continue in the selection process will be contacted.

The City of Ottawa is committed to providing quality services by establishing a qualified workforce that reflects the diverse population it serves. The City encourages applications from all qualified individuals.