

EMPLOYMENT OPPORTUNITY
Program Consultant (Regional Implementation Coach)
Regional Services, East Region, Ottawa
Provincial System Support Program

Position Description:

The Centre for Addiction and Mental Health's Provincial System Support Program is seeking a Regional Implementation Coach to support the Systems Improvement through Service Collaboratives Initiative (SISC). The goal of the geographically-based Service Collaboratives across Ontario is to support local systems to improve coordination and enhance access to mental health and addiction services for children and youth. This is an ideal opportunity for individuals interested in enhancing their knowledge and skills with respect to system change management processes including effective implementation of evidence-based practice interventions and quality improvement approaches. Reporting to the Regional Manager, and working closely with the provincial Lead Implementation Coach and Regional Implementation Team members, the Implementation Coach will play a key role in supporting multi-sector participants in improving access and service coordination for children and youth with mental health and/or addiction problems via Implementation Science and Quality Improvement methodology. The successful candidate will have demonstrated experience in assisting teams with system change initiatives through facilitation, problem solving, decision making and conflict resolution. Strong interpersonal, communication (oral/written), and organizational skills are required as is expertise in the fundamentals of coaching e.g. observing, listening, questioning, providing feed-back and problem-solving. The candidate will possess the ability for self-directed learning/working, as well as collaboration and teamwork and the ability to work independently with minimal supervision. The candidate also requires the ability to work effectively in a wide-range of settings with individuals from diverse backgrounds. The candidate will support a healthy workplace that embraces diversity, encourages teamwork and complies with all applicable regulatory and legislative requirements.

Qualifications:

The successful candidate will have an undergraduate degree in health discipline and/or expertise in system change management and adult education with a minimum of 3 years related experience in mental health, addiction and/or youth justice service delivery. Familiarity with child/youth serving services is an asset, as is experience working within Implementation Science model and Quality Improvement methods and initiatives. This position will require periodic travel throughout the region. A valid driver's license and access to a reliable vehicle is required. **Fluent bilingualism (French/English) is also required.**

Please Note: This part-time, contract position ending on March 31, 2014 with the possibility of an extension is not a part of any Bargaining Unit.

Salary Range: Competitive salary and benefits package

Please forward your résumé to:

Human Resources
Centre for Addiction and Mental Health
1001 Queen Street West
Toronto, Ontario
M6J 1H4

Fax: (416) 583-4316
E-mail: jobs@camh.net

Please remember to include the File Number when applying.

Closing Date: October 9, 2013 by 5:00 pm
File Number: 13682E

As an employment equity employer CAMH actively seeks Aboriginal peoples, visible minorities, women, people with disabilities, (including people with who have experienced mental health and substance use challenges), and additional diverse identities for our workforce.