



Montfort Renaissance is a francophone community health organization that offers integrated mental health and addiction services as well as housing services to vulnerable individuals, some of which are provided in both official languages, in collaboration with various partners in Eastern Ontarian communities.



Internal/external posting

Navigator (Assessment and Referral Counselor) – 1 opening
Full time, One (1) year contract, (with possibility of extension)

Non-union position

Shifts: Day, Evening

The Navigator is responsible for screening and assessing clients experiencing alcohol and/or drugs addictions, in order to engage them into treatment planning. The incumbent identifies the risks associated with clients' substance use and refers them to appropriate addictions services preferably within the Champlain region. This role includes identifying the best available resources to meet clients' needs, facilitating clients' movements between the continuum of addictions and mental health services, and providing recommendations for other agencies as needed. The Navigator guides, supports and helps individuals navigate the Ontario addictions system while interacting with external partners in a positive way in order to achieve organizational goals and to build solid and successful work relationships.

Requirements

- Minimum requirement : Bachelor's degree in Social Work, Psychology, Health Sciences, Behavioral Sciences or other related fields
- Preferred education: Master's degree in Social Work, Psychology, Psycho-education, Health Sciences or any other related fields
- Professional certification or relevant membership to a professional organization is a strong asset
- Minimum of ten years experience in the field of addictions and/or mental health (a combination of both will be preferred)
- Demonstrated experience working across the continuum of community addictions and mental health services in the Champlain region and in Ontario
- Excellent oral and written communication at an advanced level in both French and English
- Strong and extensive knowledge of local and provincial mental health and addictions services
- Advanced screening and assessment skills
- Demonstrated experience and expertise in interviewing and assessing clients with substance abuse issues
- Extensive and in-depth knowledge of Ontario access and referrals procedures
- Demonstrated competence in the use of standard assessment tools (ADAT)
- Flexibility and approach based on clients' needs
- Current certification in Non Violent Crisis Intervention (NVCi) and ASIST (Applied Suicide Intervention Skills Training) is an asset
- Valid Driver's Licence and access to a vehicle are essential.

WHAT WE CAN OFFER YOU

- ✓ Compensation between \$27.90/h and \$28.46/h (**salary scale currently being reviewed**)
- ✓ Ongoing opportunities for training and development
- ✓ Be part of a multidisciplinary and dynamic team of experienced addictions and mental health professionals within a growing organization
- ✓ Collaborate with an important network of addictions and mental health services.

Visit our Website for more information: www.montfortrenaissance.ca

Please submit your résumé and a cover letter to our Human Resources by 5 p.m., Monday, June 16th, at rh@mri.ca or by fax at (613) 789-9848.

*We thank all applicants. Only those selected for an interview will be contacted.
Montfort Renaissance inc. subscribes to the principles of equal employment.*