



Montfort Renaissance is a francophone community health organization that offers integrated mental health and addiction services as well as housing services to vulnerable individuals, some of which are provided in both official languages, in collaboration with various partners in Eastern Ontarian communities.



**Internal/external posting**  
**Clinical Team Lead, Registered Nurse (RN) - 1 opening**  
**Permanent, Full time**  
**Management position**  
**Shifts: Day, Evening**

The Clinical Team Lead, Registered Nurse (CTL-RN) is responsible for coordinating direct and effective care of individuals who request outpatient withdrawal treatments within the Greater Ottawa and North-Grenville community. The incumbent provides leadership and guidance to the community withdrawal management counsellors' team and plays a key role in the delivery of outpatient treatments by offering nursing expertise while promoting a harm-reduction approach to addictions. This role includes designing, implementing, and evaluating clients-care processes, supervising team members' actions with respect to implementing withdrawal treatments, and identifying improved ways to coordinate care across the continuum of addictions services. The CTL-RN formulates a comprehensive care plan, supports clients' withdrawal phase and takes care of the most complex clients to ensure safe withdrawal.

**Requirements:**

- Registered Nurse (RN) with a Bachelor's degree in Nursing
- Preferred education: Master's degree in Health Sciences
- Minimum of five years experience in providing the full range of nursing services
- Additional relevant experiences such as community, addictions or mental health nursing or case management will be considered strong assets
- Experience in managing other people will be considered a strong asset
- Excellent oral and written communication in both French and English at an advanced level
- Advanced assessment and reasoning skills
- Excellent time management and organizational skills to manage and organize case load in a manner that maintains client-service quality
- Ability to work independently and co-operatively as a part of a multi-disciplinary team
- Strong commitment to client-service excellence
- Sound knowledge and understanding of addictions and mental health services system
- Current and demonstrated knowledge base and skills to safely manage the physical, mental and emotional clients' needs related to withdrawal from alcohol and other drugs
- Good interpersonal skills to maintain effective working relationships
- Valid Driver's Licence and access to a vehicle are essential (frequent traveling is required)
- Current training in Non Violent Crisis Intervention (NVCi) and Applied Suicide Intervention Skills Training (ASIST) is an asset.

**WHAT WE CAN OFFER YOU:**

- ✓ Compensation between \$78,000 and \$85,000 (depending on skills and experience) + benefits
- ✓ Ongoing opportunities for training and development
- ✓ Be part of a multidisciplinary and dynamic team of experienced addictions and mental health professionals within a growing organization.

Visit our Website for more information: [www.montfortrenaissance.ca](http://www.montfortrenaissance.ca)

**Please submit your résumé and a cover letter to our Human Resources by 5 p.m., Monday, June 16<sup>th</sup>, at [rh@mri.ca](mailto:rh@mri.ca) or by fax at (613) 789-9848.**

*We thank all applicants. Only those selected for an interview will be contacted.  
Montfort Renaissance inc. subscribes to the principles of equal employment.*