

**Leacross Foundation / R. Bern Bursaries  
Management Certificate for Women, Carleton University  
Eligibility Criteria for 2015-16**

The Leacross Foundation generously offers a number of partial tuition bursaries (valued at \$5,000 each) for participants in the Management Certificate for Women (MCW). Bursaries are available for MCW candidates working in one of the following areas: Not-for-Profit, Under-Represented and Entrepreneurship sectors. The bursaries are open to women from a diversity of backgrounds who would not otherwise receive funding for this training. To qualify, all individuals must meet MCW admission requirements plus the criteria relevant to one of the categories below.

**Not-for-Profit Sector**

To qualify, individuals must have worked in the not-for-profit sector for a minimum of 3 years, have defined career goals in the not-for-profit sector and have a positive recommendation from their employer. Applicants must work for a registered charitable not-for-profit organization with fewer than 500 employees.

**Entrepreneurship**

To qualify, individuals must have owned a business for a minimum of 3 years, currently own at least 50% of an ongoing business with a valid HST registration number and have a positive recommendation from a business contact. Applicants must also have responsibility for business development and their business must have fewer than 100 employees.

**Under-Represented Sectors**

To qualify, individuals must have worked in an under-represented female sector for a minimum of 3 years, have defined career goals in this sector and have a positive recommendation from their employer. Applicants must work for an employer with fewer than 500 employees. While the definition of the under-represented sectors is dynamic and changes over time, sectors generally considered such for women include computing, construction, engineering, licensed trades, mining, telecommunications, transportation, etc. Individuals working in trade associations relevant to these sectors are also eligible under this category.

**Terms and Conditions**

Final decisions on bursary eligibility rest with the Director of the MCW program. Successful candidates will be notified in a timely way, will have the opportunity to meet and thank their benefactor, and agree to have their photograph taken for potential publication.

For more information, contact the Centre for Research and Education on Women and Work, Sprott School of Business, Carleton University at [aemilia.jarvis@carleton.ca](mailto:aemilia.jarvis@carleton.ca) or 613-520-2650.