

Peer Coaching for Ottawa Not for Profit Leaders

What is the Peer Coaching Model?

Peer coaching is a process in which a small group of peers work together to reflect on the key challenges they have in their workplace and, using facilitated inquiry, they gain insight into how to approach their issues. The process requires one to develop their questioning skills and to reflect at deeper levels on potential solutions. This is not an advice driven process. It is one of reflection and deep learning.

Ann Laidlaw, an experienced senior management and executive coach will lead a select group of 6 Ottawa non-profit leaders through this in-depth process.

You will receive 2 key things:

Coaching to help you solve your key organizational challenges including the skills to coach your employees; AND access to key people in your sector who share the same challenges you do to brainstorm and learn new approaches from some very experienced people in this sector.

Program Process:

- Participants use a specific format to prepare topics they wish to be coached on in advance.
- All participants are taught a structured coaching and questioning process and use it for in-depth coaching sessions with the group.
- An extensive debrief follows the coaching and will allow for insight and action planning.
- Networking, problem solving and leadership development are all natural outcomes of this process.

Dates and Location:

2nd Thursday of every month for 6 months
8:30 am-12:30pm
September 2016 to February 2017

Cost and Available Grants:

Cost is \$1795 plus HST for the 6 month program. In addition, grants are available through Ontario Job Grants to fund up to 82% of the cost of this program for eligible participants.

Greenboro Community Centre
363 Lorry Greenberg Dr.
Ottawa

Contact Ann at ann@laidlawcoaching.com to secure a spot today.



Laidlaw
Corporate Coaching



Meet the Coach:
Ann Laidlaw, M.Ed. PCC

Ann has been an executive and team coach over the last 20 years to many successful and forward thinking business people and organizations.

Ann has worked for many years in the health care sector as a counsellor, as a senior manager of employee development in the IT consulting world and as an independent coach and consultant. The current focus of her coaching company, Laidlaw Corporate Coaching, is to support leaders in charities, not for profit and humanitarian agencies to be energized and ready to meet the unique challenges of these types of roles. Ann has coached senior managers and executives at organizations such as Nokia, Tundra Semiconductor, Curtiss Wright Controls, The John Howard Society of Ottawa, The Public Health Agency of Canada, The Royal Ottawa Hospital, The Canadian Red Cross and Care Canada.