



## **EMPLOYMENT OPPORTUNITY**

**Tewegan Housing for Aboriginal Youth** is an Ottawa-based 12-bed transitional home for First Nations, Inuit and Métis women, ages 16 to 29. We provide a safe, culture-oriented environment where women can celebrate their traditions and acquire skills that will help them in life. We offer a wide range of programs and services including cultural programs, financial planning, outreach supports, counseling, and assistance finding permanent housing.

Tewegan Housing for Aboriginal Youth is currently accepting applications for the following position:

### **(2) CASUAL / RELIEF RESIDENTIAL SUPPORT WORKERS**

***Casual Relief Residential Support Workers play a vital role in the overall operation of Tewegan Housing. The successful applicant(s) will be “on-call” to work day, evening, overnight, and weekend shifts as required.***

The successful applicant will have a proven track record as an innovative and responsible individual who will ensure that the diverse needs of the residents we serve are acknowledged and supported. The Residential Support Worker is responsible for the safe and efficient operation of the residence in accordance with the policies and procedures of Tewegan Housing for Aboriginal Youth.

#### **Key Responsibilities:**

- Assist youth with life skills development and goal planning that supports independent living.
- Flexibility in reacting to individual residents' current situations and immediate needs.
- Ability to facilitate meetings, direct situations and implement rules and guidelines.
- Ensuring youth are being referred to appropriate community supports and services.
- Responsible for providing supportive listening, advocacy, referral and crisis intervention services.
- Responsible for supporting the coordination and facilitation of in-house programming.
- Facilitating co-operative living and conflict resolution.
- Promote and role model healthy living and healthy relationships, incorporating Aboriginal beliefs, values and traditions that enhance self-respect.
- Complete and maintain all logs, files and records as required.
- Ability to assist/participate in routine house maintenance and housework tasks.
- Responsible for doing intake and reception functions; monitoring building to ensure safety.

**Qualifications:**

- Applicants must have a College or University degree in child and youth work, or equivalent, and/or minimum of 2 years' experience in a shelter or residential setting, plus knowledge of adolescent development and specific issues related to street youth.
- Proven ability to motivate, coach, mentor and counsel street involved youth, and street involved youth living in a residential setting.
- Knowledge of the diverse needs of young women in areas such as trauma, mental health, and addictions.
- Demonstrated level and understanding of youth development and the issues of homelessness.
- Comfort and ability to work independently.
- Highly developed interpersonal, verbal and written communication skills.
- Demonstrated knowledge of community resources and social service delivery system.
- Demonstrated knowledge, sensitivity and awareness of the history, culture, and unique needs of homeless urban Aboriginal women.
- Physical ability to lift light items, walk up and down stairs, and maintain a fairly active pace.
- Proficient use of computer software.
- Non-violent crisis intervention, suicide intervention (ASIST), standard first aid or a commitment to secure those requirements within six months of being hired.

**Specifications:**

- Preference will be given to those applicants of Aboriginal descent (please self-identify)
- Police Record Check for Working with the Vulnerable Sector required
- Three recent work related References required.

**To Apply for This Position:**

Deadline for all applications: **4:00 PM (EST) Friday, July 14, 2017.**

Please submit your resume, cover letter and references to:

**Irene Goodwin, Executive Director**  
**Tewegan Housing for Aboriginal Youth**  
**65 Harvey Street, Ottawa, ON K1S 0A8**  
**Fax: 613-233-2554**  
**E-mail: [abyouthhousing@bellnet.ca](mailto:abyouthhousing@bellnet.ca)**

***NO TELEPHONE CALLS PLEASE!***

Tewegan Housing for Aboriginal Youth would like to thank all those who apply. However, only those applicants selected for further consideration will be contacted.