

# HOUSING PROFESSIONALS MENTORSHIP PROGRAM

The Chartered Institute of Housing (CIH) Canada, Canadian Housing and Renewal Association (CHRA), and Housing Partnership Canada (HPC) are introducing the Housing Professionals Mentorship (HPM) Program.

If you are a housing professional early in your career, or looking to take the next step in your professional journey,

OR

If you are an experienced housing professional looking to strengthen the Canadian housing sector by sharing your knowledge and experience with a mentee.

Then the Housing Professional Mentorship Program is for you!

# What is the Housing Professionals Mentorship Program?

This new program, open to 30 mentees for the first year is designed to connect experienced housing professionals with those who are ready to take the next step in their professional journey, or graduate students whose research is focused on housing or homelessness in Canada.

The goals of the Housing Professionals Mentorship Program include: the building of strategic networks, enhancing leadership competencies, and sector capacity growth, among others. As with all mentorship relationships, there will be value for both mentees and mentors.

The Housing Professionals Mentorship Program is focused on providing comprehensive learning, leadership development and mentorship, in order to:

- housing;
- Further develop careers in housing;
- Develop leadership competencies; and,
- Ignite passion and interest in Enhance knowledge around core housing themes:
  - Housing Policy
  - Asset
  - Management & Development • Operations
- Delivering Services • Business (Finance, Strategy, Organizational Development)









#### **Benefits for Mentees**

- A mentorship match with an experienced housing professional
- Shared resources including webinars and a members-only web page
- Opportunity to attend a ½ day learning/networking event for the Housing Professionals Mentorship Program's mentors and mentees post CHRA Congress in Ottawa (April 2018); including special pricing for Congress attendance

#### **Benefits for Mentors**

- A mentorship match with a housing professional early in their career or looking to take a next step in their professional journey
- Resources and assistance to develop your mentorship capacity
- Access to a members-only web page for both mentors and mentees
- Opportunity to attend a ½ day learning/networking event for the Housing Professionals Mentorship Program's mentors and mentees post CHRA Congress in Ottawa (April 2018)

## **Eligibility:**

To participate in the Housing Professionals Mentorship Program, you (or your organization) must be a member of CHRA, CIH Canada, or HPC in good standing. Potential mentees must currently be employed in the housing/homelessness sector or currently in a graduate program doing research on housing or homelessness. Mentors may be employed or recently retired from the sector.

Your organization must fully support your participation and time commitment (minimum 25 hours) to the program.

Eligibility for mentees will not be limited to age, though preference will be given to housing professionals early in their careers, or housing professionals looking to take a next step in their professional journey, to promote learning and leadership development in the sector.

**Cost for mentee participants:** \$500 with subsidies available *There is no cost for mentor participants* 

## Application deadline for mentees and mentors: October 31, 2017

Upon review of your application, you will be matched with a mentor/mentee in the housing sector during Winter 2017 with the mentorship program running from **January 2018 – June 2018**.

Interested mentees and mentors, apply now by visiting: http://chra-achru.ca/en/housing-professionals-mentorship-program





