

Job Advertisement – Internal/External
Full Time Caseworker
Windrose Supportive Housing

*****SUCCESSFUL CANDIDATES WILL BE SCHEDULED DURING DAYS, EVENINGS AND WEEKENDS*****

POSITION TITLE: Caseworker

EMPLOYER: John Howard Society of Ottawa

DEPARTMENT: Child and Youth Services

LOCATION: Windrose Supportive Housing (Ottawa, ON)

JOB TERM: Permanent – Full Time

SALARY: \$40,357 - \$52,657 annually, plus benefits

HOURS: 35 hours per week

HOW TO APPLY: Please include a full cover letter and resume by the deadline to:
Attention: Rhea Wootton, Director of Administration
By E-mail: [hiringcommittee@jhsottawa.ca](mailto: hiringcommittee@jhsottawa.ca)
By fax: (613) 789-7431

CLOSING DATE: Monday, June 11, 2018 at 4:00pm

Only those selected for an interview will be contacted

This is a female-designated position given the nature of the client group

The John Howard Society of Ottawa is committed to reflecting and responding to the diversity of the people and communities we serve, and is seeking that diversity in applicants for this position

Program Summary:

This program is supportive housing for young women who are at-risk of, or have current justice system involvement. Young women living at Windrose will be working on personal goals and will require a longer term safe and affordable housing opportunity with some on-site supports. Living at Windrose will provide them the opportunity to continue their ongoing work to become positive contributors to their community and lead a healthy lifestyle.

Qualifications:

Education:

- University Degree/College Diploma in the Social Sciences

Preferred Experience:

- Minimum 2 years working within the youth justice field or homelessness sector
- Counselling reluctant/court- ordered youth

Language:

- Fluency in English. Fluency in another language will be considered an asset

Preferred Knowledge and Skills:

- Experience working in the youth homelessness and housing sectors
- Thorough understanding and experience applying Cognitive Behavioural, Social Learning, and Social Ecological approaches
- Thorough understanding and experience in the use of Motivational Interviewing
- Understanding of and experience working with clients that struggle with homelessness, addictions, aggression, criminality, mental health issues
- Understanding of the theory and application of effective correctional interventions
- Familiarity with the Youth Criminal Justice Act and other relevant legislation (e.g., Child and Family Service Act, Mental Health Act)
- Competency in using risk/need assessment instruments
- Basic understanding of the application of research to program design

Successful Candidates will:

- Have an updated clear Criminal Record Check working with a vulnerable population
- Have a demonstrated ability to work as part of a cohesive team unit
- Have an interest working within a structured clinical model
- Have strong rapport building skills to support working with high risk male youth
- Possess a strong commitment to working in this challenging but rewarding program
- Be willing to work some evenings / weekends
- Have excellent people skills to facilitate relationships with clients, colleagues, supervisors, program partners and community members
- Have a genuine interest in working with youth in a caring and empathic manner
- Have a demonstrated ability to effectively engage young women
- Have a demonstrated ability to work within timelines and deadlines
- Possess strong time management and organizational skills
- Have an ability to effectively deal with neighbour or community complaints after hours if required
- Have excellent people skills to facilitate relationships with clients, colleagues, supervisors, program partners and community members
- Be highly creative to support interactive and engaging curriculum implementation as directed by Coordinator
- Be thorough in building maintenance, upkeep and cleaning duties as required

Disclaimer: This job description indicates the general nature and level of work expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. The incumbent may be asked to perform other duties as required.