Employment Opportunity The Salvation Army Ontario Central East Division

Position Title:	Night Front Desk Supervisor	Competition #:	32/18
Ministry Unit:	Ottawa Booth Centre	Position Type:	(9 month contract) full time position ending March 31, 2019
Salary Range:	\$20.25	Date posted:	June 28, 2018
City:	Ottawa	Posting Expires:	July 4, 2018
Applications Acco	epted By:		awara a shirt
Fax or E-mail:		Mail:	
(613) 241-2818 or		Employee Relations Department	
FLWjobs@ottawaboothcentre.org		171 George St. Ottawa, Ontario K1N 5W5	
Attention: Employee Relations Department			

Position Description

RESPONSIBILITIES:

- supervises the general operation of Front Desk services
- provides overall supervision of Centre when necessary
- assists in the evaluation of Front Desk workers
- coordinates and facilitates training

Please no phone calls.

- understands and works in compliance with the collective agreement
- prepares and distributes staff schedules in a timely manner
- regularly reviews and recommends, if necessary, revisions to operational policies and procedures
- assists with developing and implementing policies and procedures and other tools for effective communication for client services
- ensures referral of log notes to appropriate staff
- facilitates daily checking of client MAR sheets and reviews duty roster to ensure updating of resident medication has been completed
- assists with preparing statistical and operational reports
- enforces discipline for clientele, i.e. TDA/barred
- checks storage area and ensures storage rules are followed
- handles management on call on a rotation basis with other Front Desk Supervisors and Residential Services Coordinator
- performs other duties as assigned including overall supervision of Centre when necessary

Community Liaison

- represents The Salvation Army Ottawa Booth Centre by assisting in developing and maintaining contacts with community partners, and attending regular meetings with supervisors from other shelters
- ensures appropriate liaison with community/outreach workers who need information from or consultation with Front Desk staff; provides Front Desk staff with the appropriate training in order for this to be accomplished

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Safety and Security

- ensures that all procedures, rules and guidelines for the safety and security of residents and staff are enforcing impartially
- performs rounds outside facility

QUALIFICATIONS:

- relevant community college/university education in social work or related fields or equivalent work experience
- minimum two years effective supervisory experience
- minimum two years experience working with urban disadvantaged population
- strong interpersonal and leadership skills
- effective experience in working cooperatively with community resource agencies
- effective communication skills, particularly in negotiating and advocating for clients needs
- good writing skills for documentation and correspondence;
- strong computer skills including a working knowledge of Microsoft Office
- excellent interpersonal skills;
- a valid "G" Drivers License and clean drivers abstract an asset
- bilingualism is an asset (English and French)
- must supply a current Clear Police Reference Check for Vulnerable Sector

Salary: \$20.25/hr. 40hrs per week

HOURS OF WORK: Overnights (flexible)

Week 1- Mon, Tues, Thurs and Friday 10:00pm-8:00am

Week 2- Sat, Sun 10:00pm - 10:00am and Wednesday 10:00pm-8:00am, Thursday 11:00pm - 5:00am

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.