

Job Description

Title: Peer Facilitator- Hoarding Support Program

Category: Term employee -Part time

Hours: Terms will run from September 2018 to May 2019 with no minimum hours set. There may be some weeks where no hours are given, however the employee may be called in on a as needed basis during that period.

Hourly Wage: \$18.29

Supervisor: Manager of Housing Supports

Job Summary

The person in this term position will use their lived experience with behaviours associated with a hoarding disorder to facilitate workshops and provide individualized supports to individuals who are dealing with hoarding tendencies and associated challenges. This term position has a varied work schedule that can change weekly depending on need. A 14-week workshop series will be held in the fall as well as in the winter. The employee may be called in to work when workshops are not in session, although there are no guaranteed minimum hours. The work locations for this position will be at 404 McCarthur Avenue as well as in participants' apartments.

Main Duties

- Co-facilitate 2 workshop series, 14 weeks each, using the Buried in Treasures model to provide support to individuals working to reduce hoarding tendencies
- Work alongside staff to evaluate and assess the acuity of each individual entering the program prior to their placement in either a group setting or individual based supports
- Collaborate with staff and participants on goal planning surrounding hoarding tendencies
- Provide participants with information on local resources
- Support participants through the graduation process to ensure continued success once the workshop series has ended
- Provide input into case notes when delivering individualized supports

Job Qualifications

- Lived experience of successfully addressing and managing hoarding tendencies
- Knowledge and awareness of current theories and practice that help individuals reduce clutter
- Complimentary training, education, and work experience are considered assets.
- Ability to converse in French is considered an asset.
- In-depth knowledge of the challenges associated with hoarding tendencies is strongly desired.
- Satisfactory completion of a Vulnerable Sector Screening Check

Key Skills and Abilities

- Has a non-judgmental and inclusive approach in a variety of situations, and is compassionate and caring towards others
- Ability to co-facilitate with others and work independently one-on-one with clients
- An awareness of the issues faced by people experiencing hoarding tendencies
- Sensitive to cultural differences, as demonstrated in practice
- Ability to engage in participant interactions, which negotiate complex boundaries of self-disclosure and appropriate working relationships.

This job description is a summary and is not an exhaustive list of duties for this position.

Options Bytown is committed to providing quality services by establishing a qualified workforce that reflects the diverse population it serves. We encourage applications from all qualified individuals, including those with lived experience of homelessness, addictions, and mental health problems or illnesses.

Options Bytown welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Accessible formats and communication supports are available for applicants on request by contacting our Human Resource Officer and emccarney@optionsbytown.com.