# **Employment Opportunity The Salvation Army Ontario Central East Division**

Position Title:	Intermittent community work program and Substance Use program Facilitator	Competition #:	10/19
Ministry Unit:	Ottawa Corrections	Position Type:	part time contract position
Salary Range:	\$20.00	Date posted:	March 8, 2019
City:	Ottawa	Posting Expires:	March 14, 2019
Applications Acco	epted By:		
Fax or E-mail:		Mail:	
(613) 722-7884		Employee Relations Department	
or		171 George St. Ottawa, ON K1N 5W5	
ascott@salvationarmycorrections.ca			
Attention: Aidan Scott			
Please no phone calls.			

#### **Position Description**

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

### **Mission Statement**

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

## **Core Values**

The Salvation Army Canada and Bermuda has four core values:

**Hope:** We give hope through the power of the gospel of Jesus Christ. **Service:** We reach out to support others without discrimination.

**Dignity:** We respect and value each other, recognizing everyone's worth. **Stewardship:** We responsibly manage the resources entrusted to us.

## **POSITION PURPOSE SUMMARY:**

As an Intermittent Community Work Program Substance Use Program for Impaired Drivers Program Facilitator (ICWP-SUPF), you will deliver an educational substance use group program for adult offenders serving intermittent sentences for impaired driving convictions. This position encompasses the primary function of group facilitation, client awareness, supervision, program development, administration and clerical duties.

### **RESPONSIBILITIES:**

- delivery of substance use programming in a group setting
- case management including needs and risk assessment, and monitor client compliance

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- participate in ongoing planning and development of a best practice substance use program for repeat impaired driving offenders
- participate in program evaluation, quality assurance and continuous improvement approach that are based on best practice
- participate in providing accurate/updated documentation and manage confidential information in accordance with agency, funder and legal standards
- liaise and network with community partners and service providers for suitable community referrals for the client (e.g. Referrals to treatment programs when requested by client)
- adhere to the policies, procedures and standards of The Salvation Army, Operation Springboard and Funder

## **QUALIFICATIONS:**

- counselling and administrative skills acquired through post-secondary diploma/degree in the field of social services
- at least two years of related work experience
- knowledge of adult correctional system
- demonstrated experience in group facilitation for adult correctional clients
- experience and knowledge of educational and motivational approaches for individuals with substance use issues
- experience in applying cognitive behavioral and psycho-educational models in changing behavior
- excellent crisis intervention/management, communication (verbal and written)
- ability to work independently
- ability to positively represent The Salvation Army for various outreach venues
- computer literacy essential and skills in the following programs are particularly encouraged: Excel and Word

Successful candidate will be required to provide upon hiring:

• A clear vulnerable sector screening

## **HOURS:** Working hours

- Sundays 1:30 pm 5pm biweekly when required
- Saturdays 1:30pm 6pm biweekly when required

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.