

Employment Opportunity

The Salvation Army Ontario Central East Division

| | | | |
|------------------------|---------------------------|-------------------------|-----------------------------|
| Position Title: | Rooming House Case Worker | Competition #: | 13/19 |
| Ministry Unit: | Ottawa Booth Centre | Position Type: | Full time contract position |
| Salary Range: | \$21.23 | Date posted: | March 27, 2019 |
| City: | Ottawa | Posting Expires: | April 9, 2019 |

Applications Accepted By:

Fax or E-mail:

(613)241-2818 or

sorjobs@ottawaboothcentre.org

Attention: Employee Relations Department

Please no phone calls.

Mail:

Employee Relations Department

171 George St. Ottawa, ON K1N 5W5

Organization Description

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Core Values

The Salvation Army Canada and Bermuda has four core values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

POSITION PURPOSE SUMMARY:

To facilitate housing stability for clients living in rooming homes, who are at risk of homelessness, by following a coordinated case management process and a Housing First approach.

RESPONSIBILITIES:

- engage clients "where they are at" – at a location that is most comfortable for the client
- case management of clients including triage service to determine clients', acuity, intake, assessment for housing history, barriers to housing retention, immediate and ongoing needs (ID, financial, food, shelter, clothing and medical)
- preliminary goal- setting/plan to assess client conditions, determine housing needs and develop a plan to support long term housing retention
- provide crisis intervention when necessary
- coach and support clients as needed to access appropriate services
- monitor and follow up on client's progress; advocate on behalf of the client as required and appropriate
- arrange for case conferences where appropriate or attend reviews requested by community workers

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.

Employment Opportunity

The Salvation Army Ontario Central East Division

- maintain accurate records and documentation including incident reports, log notes and case notes
- maintain ongoing contact with clients
- work with clients to create a client-driven plan with ongoing follow-up to ensure goals are being worked towards
- engage landlords on the benefits of working with the Housing First model
- refer to supportive housing as necessary, procuring housing for clients through active housing searches and attending viewings both with the client and without
- refer clients to Ottawa Booth Centre and Community resources when appropriate
- advocate on behalf of clients with necessary Community resources
- attend staff meetings and case conferences prepared to offer information regarding clients and services issues
- prepare statistical and other reports as required
- adhere to all procedures, rules and guidelines for the safety and security of residents and staff
- ensure an adequate amount of necessary supplies are maintained (i.e. forms, log book, cell phone, charger, identification, bus tickets and first aid supplies)
- perform additional duties when required

QUALIFICATIONS:

- relevant community college/university education in social work or related fields
- minimum 3 years' experience working with an urban, hard-to-serve population with addiction and/or mental health issues
- strong interpersonal and leadership skills
- effective experience in working cooperatively with community resource agencies
- effective communication skills, particularly in negotiating and advocating for clients' needs
- knowledge of local housing placement resources, and processes for particularly hard-to-serve clients
- good writing skills for documentation and correspondence
- strong computer skills including a working knowledge of Microsoft Office and Excel
- excellent interpersonal skills
- valid Class G driver's license
- personal vehicle required, including personal automobile insurance coverage, for daily travel within City of Ottawa limits
- bilingualism (English & French) is an asset

Successful candidate will be required to provide upon hiring:

- A clear vulnerable sector screening
- A clean drivers abstract

HOURS: Monday to Friday 8:00am – 4:30pm (on call when needed)

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.