



JOB POSTING

Position Title: Harm Reduction COVID Response Team Lead
Reporting to: Manager, Harm Reduction
Type: Contract ending March 31st, 2021
Salary: \$34.48 - \$41.54 per hour based on 35-hour week
Deadline: **Thursday December 17th, 2020 at 12:00 pm EST**

This is a contract position ending on March 31st, 2021 with a possibility of an extension depending on funding.

BACKGROUND

Somerset West Community Health Centre (SWCHC) is a multidisciplinary agency offering a diverse range of programming to promote health and social well-being among community members. Priority is given to individuals with unique needs, including single parent families, those who are financially insecure, new Canadians, and persons coping with various disabilities. SWCHC's many services include Primary Health Care, Mental Health Counselling, Seniors Outreach, Medical and Social Services Walk-in, Acupuncture, After School Children and Youth Programs, Head Start Nursery and Preschools, and Outreach to Rooming Houses.

SWCHC's Harm Reduction Services include the following: Needle Exchange and Safe Inhalation program (NESI), the Consumption and Treatment Service (CTS), Opioid Agonist Treatment Service (OAT), Drug Overdose Prevention and Education program (DOPE), HIV Point of Care Testing, ACB HIV Prevention and Safe Supply.

This fall we received short-term funding to put additional supports in place to address the impact of COVID-19 on our clients. These supports include COVID Crisis Outreach Workers for homeless and street involved populations, a COVID Rapid Care and Isolation Support team for harm reduction clients rooming house residents navigating COVID challenges, and other service enhancements. We are seeking a COVID Response Team Lead to work with the Harm Reduction Leadership team to advance these and other key initiatives with the department over the next 3.5 months.

JOB SUMMARY

The Harm Reduction COVID Response Team Lead is responsible for overseeing the implementation of a range of new initiatives including the COVID Homeless Crisis Outreach, the COVID Harm Reduction Rapid Care & Isolation Supports Team and other related clinical service enhancements. This position will play a critical role in ensuring the new COVID response services are well launched and that existing COVID response services are well supported throughout the funding period. A key focus will be to maintain strong communication and collaboration with other SWCHC services and external partners to ensure integration and coordination of supports. The role will also include recruiting, training and supervising staff; ensuring that COVID protocols are established and maintained; establishing data collection and documentation processes and ensuring that funder deliverables are met and reporting requirements completed. The COVID Response Team Lead may be required to provide coverage to other parts of the Harm Reduction Program as needed.

Qualifications

- Post-secondary education in harm reduction, social work, nursing, or equivalent experience
- Demonstrated understanding of and commitment to the principles of harm reduction
- Ability to work with people with concurrent disorders
- Previous experience responding to emergency or outbreaks would be advantages
- Basic knowledge of COVID-19 safety and health standards and regulations
- Good organisational and leadership skills
- Excellent communication and interpersonal skills
- Ability to bring teams together in a collaborative manner and support on-going cohesiveness in a complex and dynamic environment.
- Commitment to the principles of health equity and inclusion
- Good analytical and problem-solving abilities
- Ability to develop and use metrics to monitor progress towards goals and vision
- Ability to understand and respond to grant and funding applications including metrics, target setting and budgets
- High level of computer literacy
- Must be available to work occasional evenings or weekends as required
- Successful completion of police record check for vulnerable populations

Linguistic Profile

- English, spoken and written required
- French or other languages considered an asset

If interested, please submit your letter of interest and résumé no later than **Thursday December 17th, 2020 at 12:00 pm EST to: <https://swchc.bamboohr.com/jobs/view.php?id=293>**

Somerset West works within an Anti-Racism and Anti- Oppressive Framework

If at any stage in the selection process you require special accommodation, please let us know the nature of the required accommodation.

Somerset West Community Health Centre is an equal opportunity employer who values the diversity of individuals in our programs and services.

Due to the high volume of applicants, we can neither confirm receipt of nor respond to inquiries regarding your application. Only candidates selected for an interview will be contacted.