



OTTAWA SALUS CORPORATION
INTERNAL/EXTERNAL JOB POSTING

Job Title:	Night Residential Worker
Job Type:	1 Permanent full-time position (35 hrs/week) (Schedule consists of seven 10-hour shifts, alternating nights with one other full time staff person) Hours: 10:00 PM to 8:00 AM, other hours as required by the Manager
Language Requirement:	Anglophone (English)
Date of Posting:	April 21, 2021
Date of Closing:	Internal Candidates: Apr. 28, 2021 as per the CA External Candidates: May 5, 2021
Start date:	As soon as possible
Reports to:	Senior Manager, Rehabilitation Programs

Job Summary:

Responsible for the overnight shifts in the Fisher program and to ensure that clients are provided with support and crisis intervention as required. The role will be responsible for providing the agency's on call coverage.

Qualifications:

- Bachelor's Degree in Psychology, Social Science or related field
- Two years of experience working with adults recovering from mental health issues.
- One year of experience working in a residential setting.
- Training in CPR, CPI, ASIST, Psychiatric Rehabilitation, Concurrent Disorders, ASL and LSQ is an asset.

Duties Summary:

- Provide supportive counseling and/or crisis intervention to clients/tenants.
- Provide individual support and teaching or assisting with life skills, such as cleaning, cooking, personal and sleep hygiene as needed.
- Provide group support when needed.
- Provide ON CALL coverage.
- Complete documentation as required in logbook, client files, incident reports, etc.
- Other duties may be assigned by the Program Manager.

Suitability:

- Displays a professional approach and commitment to work.
- Demonstrates sound judgment and common sense in decision-making.
- Demonstrates an ability to work in a team as well as an ability to take independent action and initiative.
- Demonstrates initiative, creativity and flexibility.
- Manages stress related to the work environment.

Knowledge:

- Demonstrates specific knowledge of health issues and of social problems associated with the impact of mental illness.
- Demonstrates knowledge about natural sleep cycles, impact of caffeine, exercise etc. on sleep patterns.
- Demonstrates knowledge of mediation, conflict resolution and problem solving.

- Demonstrates understanding of:
 - Crisis intervention and prevention.
 - Suicide prevention and intervention.

Skills, Ability to:

- Establish supportive relationships with individuals and groups.
- Relate to clients using a strengths based, client-centered approach.
- Establish a supportive and respectful group living environment.
- Provide support through mediation, conflict resolution, and problem solving and crisis intervention.
- Teach techniques to establish good sleep habits.
- Set firm, reasonable boundaries and limits.

Pre Hiring Requirements:

- Academic certificates
- Criminal reference check (Vulnerable Sector Screening)
- Eligibility to work in Canada

Language Requirement:

The candidate will be required to have a high degree of fluency in English. The successful candidate will also be required to commit to improving their French within a reasonable time period.

Salary: As per the collective agreement (\$20.41-\$23.10 per hour)

Why Work at Ottawa Salus?

Salus has a proven record of accomplishment of supporting clients and tenants with serious and persistent mental illness in the Ottawa area. The value of our work we provide to our clients and tenants is changing lives. The pride felt by our staff makes working here a fulfilling experience. We offer all these benefits and many more including:

- generous Health benefits and pension plan (HOOPP)
- compressed work week
- paid vacation days
- a friendly team who create a great work environment

Application instructions:

If you wish to apply for this position, please send your resume with a cover letter by email to **HR@salusottawa.org** with subject heading “**Night Residential Worker 2021**” by May 5, 2021. (The deadline for internal candidates is April 28, 2021 as per the Collective Agreement).

We thank all applicants for their interest; only those selected for an interview will be contacted.

Ottawa Salus is an equal opportunity employer and values diversity in its workforce. Do not hesitate to contact us if you require alternative arrangements to submit your application.

Candidates requiring accommodation during the interview process should advise in advance.