



OTTAWA SALUS CORPORATION
INTERNAL/EXTERNAL JOB POSTING

Position:	Occupational Therapist (Forensic) - Bilingual
Number of Position(s):	One (1)
Position Type:	Permanent Full Time (35 Hours/Week)
Posting Date:	August 24, 2021
Closing Date:	Internal Candidates: August 31, 2021 as per the CA
	External Candidates: September 14, 2021
Reports to:	Program Manager – FSHP
Start date:	As soon as possible

JOB SUMMARY:

In collaboration with the Manager of FSHP, the Occupational Therapist is responsible for the ongoing development, implementation and evaluation of occupational therapy; holistic client-centered activities that aid in the acquisition of life skills and resources needed to be successful in community living. The Occupational Therapist will use evidence-based tools for functional assessments\interventions and work collaboratively with a multi-disciplinary team. The Occupational Therapist will coordinate, develop and lead different agency wide initiative.

QUALIFICATIONS:

- Bachelor’s degree in Occupational Therapy, Psychoeducation, or a related field.
- Two years experience working with clients recovering from mental illness.
- Experience with Forensic Mental Health is an asset.

RESPONSIBILITIES:

Be an essential part of the client’s circle of care

- Participate in case conferences and meetings as needed.
- Carry a client caseload and provide coverage to other team members as needed.
- Meet clients in an office setting and in the community as required.
- Communicate efficiently with the treatment team.
- Follow protocols regarding risk management.

Intervention & programming

- Based on client-identified needs and goals, develop and implement intervention strategies with individual clients and client groups (planning, organizing, animating) within the Forensic Supportive Housing Program (FSHP) and within the wider agency.
- Provide consultation to Salus colleagues to develop and implement client intervention strategies (e.g. skill teaching).
- Provide client individualized skill teaching, in collaboration with case managers.
- Access needed resources (memory devices, equipment for ADL etc.) for clients.
- Advocacy at a system level for needed resources.
- Assist in the transfer of skills to a new environment.

Provide group activities as part of the Forensic Supportive Housing Program

- Offer activities based on client interest and needs.
- Elicit client feedback on the effectiveness of the activities.
- Facilitate groups at Head office or in the community for the FSHP clients and other Salus clients.

Network with OT colleagues working in the mental health system and other mental health professionals

- Work closely with Salus' Fisher based OT as needed.
- Attend community network meetings.
- Attend workshops and conferences.
- Participate in meetings and training opportunities initiated and provided by universities.
- Supervise student placements.

Participating in ongoing evaluation and enhancement of the FSHP

- Use appropriate assessment tools to identify clients baseline at program entry.
- Coordinate and support the forensic programs evaluation plan (implementation and impact).
- Provide support and mentoring to teammates with individual measure instruments.
- Fine tune program materials within a recovery model framework.
- Ensure that all program information is reviewed and updated with client and staff input.
- Participate in program reviews.
- Assist in developing evaluation tools.

Fulfilling team and other responsibilities

- Work collaboratively and cooperatively with team members.
- Coordinate and train staff on the data collection program (e.g., EMHWare).
- Attend regular team meetings and administrative meetings.
- Provide feedback, advice and guidance to the forensic teams in the areas of behavioural management and teaching/coaching strategies.
- Orient staff to the role of Occupational Therapist.
- Take direction from the Program Manager on tasks to be accomplished.
- Participate in organizational committee work.
- **Other duties may be assigned by the manager, as needed.**

SUITABILITY FACTORS:

- Displays values and attitudes in keeping with the social service professions.
- Demonstrates sound judgement and common sense in decision-making and in professional approaches to the work.
- Demonstrates an ability to work in a team as well as an ability to take independent action and initiative in the job.
- Shows a commitment to work.
- Demonstrates creativity and intelligence.
- Manages stress related to work environment.

KNOWLEDGE:

- Demonstrates specific knowledge of health issues and of social problems associated with psychiatric disabilities and the impact of mental illness on functional capacity and family dynamics.
- Demonstrates knowledge of Occupational Therapy assessment tools and their application in the field of Mental Health.
- Demonstrates knowledge of the forensic mental health system and the individuals that are impacted by it.
- Has knowledge of Group Dynamics theory and practice;
- Has mastery of principles of Client-Centred practices;
- Has a solid understanding of Concurrent disorders and best practices to support clients living with such issues.

- Has knowledge in structuring and leading program evaluation.
- Demonstrates understanding of:
 - Crisis intervention and prevention;
 - Suicide prevention and intervention;

SKILLS:

- Ability to evaluate learning capacity and identify behavioural problems.
- Ability to perform an occupational therapy assessment.
- Ability to develop therapeutic programs.
- Ability to establish supportive relationships.
- Ability to establish a balance between recovery-led work and risk management and monitoring requirements.
- Ability to develop together clients' recovery based plans based on needs and goals.
- Teaching and coaching skills.
- Ability to work collaboratively in a multi-disciplinary team.

LANGUAGE REQUIREMENT:

- Bilingualism (French/English) is essential to the position. The candidate must be able to speak and write proficiently in both languages.
- Fluency in additional languages is an asset.

PRE HIRING REQUIREMENT:

- Academic certificates
- Criminal reference check- Vulnerable Sector
- A reliable vehicle with a valid driver's licence and valid insurance.

SALARY:

The salary range for the position is \$31.96/hour to \$37.20/hour, depending on an individual's relevant experience.

Why Work At Ottawa Salus?

Ottawa Salus Corporation is a leading provider of supportive housing and a wide range of services for hundreds of individuals living with serious mental illness. Salus has a proven record of accomplishment of supporting clients and tenants with serious and persistent mental illness in the Ottawa area. The value of our work we provide to our clients and tenants is changing lives; helping them to live independently and with dignity. The pride felt by our staff makes working here a fulfilling experience.

All that, plus we offer...

- Competitive earnings
- Generous Health benefits and pension plan
- Free onsite parking
- Compressed work week
- Flexible work start and end times
- Paid Vacation days
- A friendly team who create a great work environment

For more information about Ottawa Salus, please visit <http://www.salusottawa.org>

Application instructions:

If you wish to apply for this position, please send your resume with a cover letter by email to **HR@salusottawa.org** with subject heading “**Occupational Therapist (Forensic) 2021**” by 4.30pm on September 14, 2021. (As per the Collective Agreement, the deadline for internal candidates is August 31, 2021).

We thank all applicants for their interest; only those selected for an interview will be contacted.

Ottawa Salus is an equal opportunity employer and values diversity in its workforce. Do not hesitate to contact us if you require alternative arrangements to submit your application.

Candidates requiring accommodation during the interview process should advise in advance