



OTTAWA SALUS CORPORATION
INTERNAL/EXTERNAL JOB POSTING

Job Title:	Evening Rehabilitation Worker
Job Type:	Temporary Full Time unionized position until March 31, 2023, with possibility of extension (35 Hours/Week: 3pm-11pm Monday to Friday with daytime hours as needed to meet operational requirements).
Language Requirement:	English proficiency required.
Date of Posting:	October 21, 2022
Date of Closing:	Internal Candidates: October 28, 2022 as per the CA External Candidates: November 11, 2022
Start date:	As soon as possible
Reports to:	Program Manager
Location:	111 Grove Avenue, Transitional Rehabilitation Housing Program (TRHP)

Job Summary:

Responsible for evening shifts in the Grove Transitional Rehabilitation Housing Program to ensure the provision of client-centered support and rehabilitation in a residential setting. The rehabilitation worker will provide supportive counseling and/or crisis intervention to clients/tenants whenever necessary.

Duties Summary:

- Provide supportive counseling and/or crisis intervention to clients/tenants.
- Provide individual support and teaching or assisting with life skills, such as cleaning, cooking, personal and sleep hygiene as needed.
- Develop, facilitate and evaluate recovery-focused groups.
- Assist clients in developing individualized recovery plans.
- Be knowledgeable of current policies and procedures.
- Carry out supervision and monitoring of clients as required by the Ontario Review Board.
- Communicate and work in collaboration with partner agencies to support clients in reaching their recovery goals.
- Complete required documentation (client files and logbook, incident reports, etc.) in a timely manner.
- Provide ON CALL coverage.
- Other duties may be assigned by the Program Manager.

Qualifications:

- Bachelor's Degree in Psychology, Social Science or related field
- Two years of experience working with adults recovering from mental health issues.
- One year of experience working in a residential setting.
- Training in CPR, CPI, ASIST, Psychiatric Rehabilitation, Concurrent Disorders, ASL and LSQ is an asset.
- Experience or training in forensic mental health would be an asset.

Suitability:

- Displays a professional approach and commitment to work.
- Demonstrates sound judgment and common sense in decision-making.
- Demonstrates an ability to work in a team as well as an ability to take independent action.
- Demonstrates initiative, creativity and flexibility.

- Manages stress related to the work environment.

Knowledge:

- Demonstrates knowledge of the forensic mental health system.
- Demonstrates specific knowledge of health issues and of social problems associated with the impact of mental illness.
- Demonstrates knowledge about natural sleep cycles, impact of caffeine, exercise etc. on sleep patterns.
- Demonstrates knowledge of mediation, conflict resolution and problem solving.
- Demonstrates knowledge of Community and health resources within the Ottawa Region.
- Demonstrates understanding of:
 - Concurrent disorders
 - Psychosocial Rehabilitation and mental health recovery
 - Crisis intervention and prevention.
 - Suicide prevention and intervention.

Skills, Ability to:

- Establish supportive relationships with individuals and groups.
- Relate to clients using a strengths based, client-centered approach.
- Establish a supportive and respectful group living environment.
- Provide support through mediation, conflict resolution, and problem solving and crisis intervention.
- Teach techniques to establish good sleep habits.
- Set firm, reasonable boundaries and limits.

Pre Hiring Requirements:

- Academic certificate(s)
- Criminal reference check (Vulnerable Sector Screening)
- Eligibility to work in Canada
- Proof that the successful candidate has received both doses of a Health Canada approved COVID 19 vaccine at least 14 days before the first day of work, subject always to Ottawa Salus' duty to accommodate under the Ontario Human Rights Code.

Language Requirement:

English proficiency is required for this position.

Salary:

As per the collective agreement (\$27.48 – \$31.41 per hour)

Why Work at Ottawa Salus?

Salus has a proven record of accomplishment of supporting clients and tenants with serious and persistent mental illness in the Ottawa area. The value of our work we provide to our clients and tenants is changing lives. The pride felt by our staff makes working here a fulfilling experience. We offer all these benefits and many more including:

- generous Health benefits and pension plan (HOOPP)
- compressed work week
- paid vacation days
- a friendly team who create a great work environment

Application instructions:

If you wish to apply for this position, please send your resume with a cover letter by email to **HR@salusottawa.org** with subject heading “**Evening Rehabilitation Worker 2022**” by 4:30pm on November 11, 2022. (The deadline for internal candidates is October 28, 2022 as per the Collective Agreement).

We thank all applicants for their interest; only those selected for an interview will be contacted.

Ottawa Salus is an equal opportunity employer and values diversity in its workforce. Do not hesitate to contact us if you require alternative arrangements to submit your application.

Candidates requiring accommodation during the interview process should advise in advance.