



**OTTAWA SALUS CORPORATION**  
**INTERNAL/EXTERNAL JOB POSTING**

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| <b>Job Title:</b>            | <b>Night Residential Worker</b>  |
| <b>Job Type:</b>             | (1) 6-Month Temporary full-time unionized position. (35 hrs/ week: seven 10-hour shifts arranged over two-weeks, alternating nights with one other staff)<br>Hours: 10:30pm – 8:30am, other hours as required by the Manager |
| <b>Language Requirement:</b> | English. Bilingualism (English & French) considered a strong asset.  |
| <b>Date of Posting:</b>      | December 2, 2022   |
| <b>Date of Closing:</b>      | <b>Internal Candidates:</b> December 9, 2022   |
|                              | <b>External Candidates:</b> December 16, 2022  |
| <b>Start date:</b>           | As soon as possible  |
| <b>Reports to:</b>           | Program Manager  |

**Job Summary:**

The Night Residential Worker is responsible for covering overnight shifts in the **Grove program**. The worker is expected to remain awake during shifts and the responsibilities include providing supportive counselling, crisis intervention and assisting clients with basic life skills as required.

**Qualifications:**

- Bachelor's Degree in Social Work, Psychology, Social Sciences or a related field.
- Two years of experience working in the mental health field.
- One year of experience working in a residential setting.
- Training in CPR, CPI, ASIST, Psychiatric Rehabilitation, Concurrent Disorders, ASL and LSQ is an asset.

**Duties Summary:**

- Provide supportive counseling and/or crisis intervention to clients/tenants.
- Provide individual support and teaching or assisting with life skills, such as cleaning, cooking, personal and sleep hygiene as needed.
- Provide group support when needed.
- Provide on-call coverage for off-site clients
- Complete documentation as required in logbook, client files, incident reports, etc.
- Other duties may be assigned by the Program Manager.

**Suitability:**

- Displays a professional approach and commitment to work.
- Demonstrates sound judgment and common sense in decision-making.
- Demonstrates an ability to work in a team as well as an ability to take independent action and initiative.
- Demonstrates initiative, creativity and flexibility.
- Manages stress related to the work environment.

**Knowledge:**

- Demonstrates specific knowledge of health issues and of social problems associated with the impact of mental illness.

- Demonstrates knowledge about natural sleep cycles, impact of caffeine, exercise etc. on sleep patterns.
- Demonstrates knowledge of mediation, conflict resolution and problem solving.
- Demonstrates knowledge of the forensic system.
- Demonstrates knowledge of concurrent disorders.
- Demonstrates understanding of:
  - Crisis intervention and prevention.
  - Suicide prevention and intervention.

**Skills, Ability to:**

- Establish supportive relationships with individuals and groups.
- Relate to clients using a strengths based, client-centered approach.
- Establish a supportive and respectful group living environment.
- Provide support through mediation, conflict resolution, and problem solving and crisis intervention.
- Teach techniques to establish good sleep habits.
- Set firm, reasonable boundaries and limits.

**Pre Hiring Requirements:**

- Academic certificates
- Criminal reference check (Vulnerable Sector Screening)
- Eligibility to work in Canada
- Proof that the successful candidate has received both doses of a Health Canada approved COVID 19 vaccine at least 14 days before the first day of work, subject always to Ottawa Salus' duty to accommodate under the Ontario Human Rights Code.

**Language Requirement:**

Full proficiency in English is required for this position. Bilingualism (English and French) is considered a strong asset.

**Salary:** As per the collective agreement (\$20.82-\$23.56 per hour)

**Why Work at Ottawa Salus?**

Salus has a proven record of accomplishment of supporting clients and tenants with serious and persistent mental illness in the Ottawa area. The value of the work we provide to our clients and tenants is changing lives. The pride felt by our staff makes working here a fulfilling experience.

We offer all these and many more including:

- generous Health benefits and pension plan (HOOPP)
- compressed work week
- paid vacation days
- a friendly team who create a great work environment

**Application instructions:**

If you wish to apply for this position, please send your resume with a cover letter by email to [HR@salusottawa.org](mailto:HR@salusottawa.org) with subject heading "**Night Residential Worker 2022**" by 4:30pm on December 16, 2022. (The deadline for internal candidates is December 9, 2022 as per the Collective Agreement).

We thank all applicants for their interest; only those selected for an interview will be contacted.

Ottawa Salus is an equal opportunity employer and values diversity in its workforce. Do not hesitate to contact us if you require alternative arrangements to submit your application. Candidates requiring accommodation during the interview process should advise in advance.