



OTTAWA SALUS CORPORATION
INTERNAL/ EXTERNAL JOB POSTING

Job Title:	Rehabilitation Worker
Number of Position(s):	One (1)
Job Type:	(1) 3-Month Temporary full-time unionized position, with possibility of extension. (35 hours/week: Monday to Friday 8:00 - 4:00)
Language Requirement:	English
Date of Posting:	October 25, 2023
Date of Closing:	Internal Candidates: November 1, 2023
	External Candidates: November 8, 2023
Start date:	As soon as possible
Reports to:	Program Manager

Job Summary:

Responsible for shifts in the Fisher program to ensure the provision of client-centered support and rehabilitation in a residential setting. The rehabilitation worker will provide supportive counseling and/or crisis intervention to clients/tenants whenever necessary.

Qualifications:

- Bachelor's Degree in Psychology, Social Science or related field
- Two years of experience working with adults recovering from mental health issues.
- One year of experience working in a residential setting.
- Training in CPR, CPI, ASIST, Psychiatric Rehabilitation, Concurrent Disorders, ASL and LSQ is an asset.

Duties Summary:

- Provide supportive counseling and/or crisis intervention to clients/tenants.
- Provide individual support and teaching or assisting with life skills, such as cleaning, cooking, personal and sleep hygiene as needed.
- Provide group support when needed.
- Provide ON CALL coverage.
- Complete documentation as required in logbook, client files, incident reports, etc.
- Other duties may be assigned by the Program Manager.

Suitability:

- Displays a professional approach and commitment to work.
- Demonstrates sound judgment and common sense in decision-making.
- Demonstrates an ability to work in a team as well as an ability to take independent action and initiative.
- Demonstrates initiative, creativity and flexibility.
- Manages stress related to the work environment.

Knowledge:

- Demonstrates specific knowledge of health issues and of social problems associated with the impact of mental illness.
- Demonstrates knowledge about natural sleep cycles, impact of caffeine, exercise etc. on sleep patterns.
- Demonstrates knowledge of mediation, conflict resolution and problem solving.

- Demonstrates understanding of:
 - Crisis intervention and prevention.
 - Suicide prevention and intervention.

Skills, Ability to:

- Establish supportive relationships with individuals and groups.
- Relate to clients using a strengths based, client-centered approach.
- Establish a supportive and respectful group living environment.
- Provide support through mediation, conflict resolution, and problem solving and crisis intervention.
- Teach techniques to establish good sleep habits.
- Set firm, reasonable boundaries and limits.

Pre-Hiring Requirements:

- Academic certificates
- Criminal reference check (Vulnerable Sector Screening)
- Eligibility to work in Canada
- Proof that the successful candidate has received both doses of a Health Canada approved COVID 19 vaccine at least 14 days before the first day of work, subject always to Ottawa Salus' duty to accommodate under the Ontario Human Rights Code.

Language Requirement:

The candidate must be able to speak and write proficiently in English.

Salary: As per the collective agreement (\$27.75 - \$31.72 per hour).

Why Work at Ottawa Salus?

Salus has a proven record of successfully supporting clients with serious and persistent mental health and addictions illness to live their best possible life. Regardless of their role in the organization, our staff are passionate about their work and supporting clients on their journey to recovery. They know they have an impact on their client's lives and consistently report that working here is a fulfilling experience. If you are someone that wants to make the world a better place and bring hope to others, you will love working here.

We offer all these benefits and many more including:

- generous Health benefits and pension plan (HOOPP)
- compressed work week
- paid vacation days
- a friendly team who create a great work environment

Application instructions:

If you wish to apply for this position, please send your resume with a cover letter by email to **HR@salusottawa.org** with subject heading "**Rehabilitation Worker 102023**" by 4:30pm on November 8, 2023. (The deadline for internal candidates is November 1, 2023 as per the CA).

Ottawa Salus is an equal opportunity employer and values diversity in its workforce. Do not hesitate to contact us if you require alternative arrangements to submit your application. Candidates requiring accommodation during the interview process should advise in advance.